



Position Opening: High Performance Coach (HPC)

The **Alberta World Cup Academy (AWCA)** invites applications for a **High Performance Coach (HPC)** for the 2026/27 training and competition year. Working alongside a dynamic team of coaches, technical staff, and administrative leadership, the HPC will play a central role in driving the AWCA's vision and long-term athletic success.

About the Academy

The AWCA is a designated National Team Development Centre and a key pillar in Nordiq Canada's national training network. Our mission is to deliver world-class training and racing opportunities to develop Canada's premier ski racers from the *Learn to Compete* through *Train to Win* stages.

Operating out of dual training hubs in Canmore and Calgary, AB, the AWCA offers flexible programming that empowers athletes to balance post-secondary education and part-time work alongside high-performance sport.

Our Athlete Cohort

Our current cohort features **30 dedicated, high-performance cross-country skiers** from across Canada, ranging from emerging U20 talents to seasoned Senior and National Team athletes. Demonstrating exceptional dedication both on and off the snow, our athletes consistently achieve podium finishes at National events, compete on the World Cup stage, and qualify for major international events—**highlighted by eight AWCA athletes qualifying to represent Canada at the 2026 Olympic Winter Games**. We pride ourselves on a growth-oriented, holistic culture where academic pursuits and elite athletic performance thrive together.

Job Overview

Reporting directly to the AWCA Program Director (PD) and working collaboratively with the coaching staff, the HPC will take lead ownership of our **Calgary Daily Training Environment (DTE)** from September through March. This role primarily focuses on leading a driven group of U23/U20 student-athletes who balance post-secondary studies with high-performance sport. The position is based in Calgary with regular travel to Canmore, regional training sites, and national competition circuits.

100 - 1995 Olympic Way, Canmore Alberta T1W 2T6
<http://www.albertaworldcup.com/>



ALBERTA WORLD CUP ACADEMY

Key Responsibilities

Athlete Programming & Coaching

- Lead the Calgary DTE for student-athletes (Sept–March) and support broad AWCA camp/competition execution throughout the year.
- Collaborate on annual training plans (YTPs), daily workout design, performance monitoring, and sports science integration.
- Foster a safe, holistic, and growth-oriented training environment centered on developing the "whole person."

Operational & Program Management

- Assist the Program Director and management team with business plan execution, event logistics, and camp travel setup.
- Oversee team logistics, equipment maintenance, and state-of-the-art facilities (including the Calgary rollerski treadmill).
- Support program marketing, sponsor communication, and digital storytelling across AWCA channels.

Community & Partner Engagement

- Work closely with key partners, including Nordiq Canada and Nordiq Alberta, servicing contractual commitments and alignment with national strategies.
- Actively engage with local, provincial, and national Nordic clubs to build strong community ties.

Qualifications

Required:

- **Certification:** Competition Coaching Development (CCD) certification, or equivalent international coaching qualification.
- **Experience:** Proven technical/tactical coaching expertise, training plan development (YTP), and athlete monitoring at a high-performance level. Minimum two years coaching experience at a similar level to the AWCA.
- **Driver's License:** Valid Alberta Class 4 driver's license (or ability to obtain within 30 days of start date).
- **Safe Sport:** Mastery of contemporary Safe Sport practices and full compliance with Nordiq Canada/Alberta protocols.

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Preferred:

- Post-secondary degree in Kinesiology, Sports Science, Education, or a related field (equivalent high-level practical experience will be evaluated).
- Passion for collaborative leadership, mentorship, and brand storytelling via digital media.
- Alignment with AWCA values: prioritizing holistic human development alongside podium success.

What We Offer

- **Competitive Salary:** Remuneration package commensurate with qualifications and experience.
- **Elite Coaching Pathway:** Opportunity to coach in a top-tier development pipeline with proven Olympic and World Cup success.
- **World-Class Resources:** Collaborative environment with access to world-class training facilities and sport science tools.
- **Professional Development:** Mentorship, exposure to national team frameworks, and continuous learning support.
- **World-Class Facilities:** Access to Canmore Nordic Centre, Calgary rollerski treadmill facilities, and high-performance sport science environments.
- **Dynamic Culture:** A collaborative, holistic athlete-development model located in one of Canada's premier mountain regions.

How to Apply

- **Application Deadline:** Applications close when suitable candidate has been found
- **Target Start Date:** September 1st, 2026 (*Flexible based on candidate timelines*)

Please submit your **resume and cover letter** to academy@albertaworldcup.com.